

Draft program

DAY I

Thursday, July 4th

08.30: *Registration*

10.00-10.45: *Welcome*

10.45-11.15: *Coffee break*

11.15-13.00: **Parallel sessions (I)**

- **Session 1 (a). Varieties of Professionalism. Exploring heterogeneity within and between professions**

Chairs: Andrea Bellini, Lara Maestripieri, Karolina Parding

Between the profession and the employee
Marta Panaia

Exploring heterogeneity within South African textile designers
Debby Bonnin

Platform labour: a new layer of differentiation within professions?
Davide Arcidiacono, Ivana Pais, Giorgio Piccitto

Smart for whom? Inequality processes in smart organizations
Luisa De Vita, Silvia Lucciarini, Valeria Pulignano

The role of the client in the professionalization process of independent knowledge workers. The case of executive coaching in France
Scarlett Salman

- **Session 3 (a). New challenges for professionals, new standards, new work routines?**

Chairs: Marlot Kuiper, Mirko Noordegraaf, Anne Mette Møller

Transforming professional discretion: Standardization and case-based rationality in welfare encounters
Kirstine Zinck Pedersen, Anja Svejgaard Pors

"Betwixt and between" - educational managers between the market and profession
Hilde Hjertager Lund

"Nobody here makes decisions on their own": Deliberative routines and collective decision-making at the frontlines of public services
Anne Mette Møller

Connective Routines: An Ethnographic Analysis of how Standards Work in Medical Practice
Marlot Kuiper

13.00-14.00: *Lunch*

14.00-15.00: **Authors meet critics (I)**

- **Professions and professional service firms: private and public sector enterprises in the global economy, edited by Mike Saks and Daniel Muzio, published by Routledge in 2019**

Chair: Gitte Sommer Harrits

Discussants: Helena Serra, Stefano Neri

Attended by the authors: Mike Saks, Mirko Noordegraaf

15.00-16.45: **Parallel sessions (II)**

- **Session 5 (a). Professions, power and the market**

Chairs: Mike Saks

The forces shaping regulation of the health professions in Australia: From “club government” to inclusive regulatory institutions

Anne-Louise Carlton

Performative Professionalism. Occupational Profiling of Nurses in (or by) the Dutch Post-Welfare State?

Jan-Luuk Hoff

Changing nature of medical education

Atalay Murat

Gender and student's management expectations: the importance of different types of self-selection

Aagoth Storvik, Bente Abrahamsen

The gendered division of the labour market and occupational transitions in Austria

Nina-Sophie Fritsch, Bernd Liedl, Gerhard Paulinger

- **Session 8 (a). Between techno-optimistic and techno-pessimistic perspective. A third way to consider ICT in health professional-patient relationship**

Chairs: Giovanna Vicarelli, Micol Bronzini, Elena Spina

ICTs, doctor skills and professional power: searching for a conceptual framework

Stefano Neri

Organization, ICT and professional practice in health and social care integration in Italy

Roberto Lusardi

From a reactive to a proactive medicine using ICT. A third way in health-professional-patient relationship

Massimo Magi, Vincenzo Telesca, Paolo Misericordia

ICT at the service of a changing territorial health care

Paolo Misericordia, Nicola Calabrese, Alessandro Dalle Vedove, Massimo Magi

Beyond empowerment and dependence: a co- engagement for chronic diseases

Alberto Ardisson

16.45-17.15: **Coffee break**

17.15-19.00: **Parallel sessions (III)**

• **Session 2. Inequalities and the professions: patterns and processes in the Global South**

Chairs: Debby Bonnín, Shaun Ruggunan

Professional ethics, cultural diversity on work commitment and motivation on Chinese owned organizations in Nigeria
Adewale Adesina

Teaching Profession and other professions. Institutionalization processes
Arturo Ballesteros Leiner

Academic Careers in a Rapidly Changing World: Biographies of Academics Who Stayed or Left Belarus After the Year 1991

Svetlana Poleschuk

Emiratization: Implications for health workforce governance
Stephanie Short, Nikhil Hawal, Nasser Albusaidi, Farah Purwaningrum

• **Session 4. Spatial and temporal aspects of welfare sector professional work**

Chairs: Karolina Parding, Anna Berg Jansson

De-spatialising professional identity in social work: a mixed teaching-research experience on virtual communities
Andrea Bellini

Regional variations in the effect of externalisation on working conditions within the childcare sector: the role of social and political factors
Stefano Neri

Governance reform and the differentiation of employment and working conditions – The case of upper secondary teachers in Sweden

Karolina Parding, Anna Berg Jansson, Meghan Stacey, Susan McGrath-Champ

Stress in boom times: understanding teachers' economic anxiety in a high cost urban district
Jane Rochmes, Elise Dizon-Ross, Susanne Loweb, Emily Penner

"Tell me where you practice and I'll tell you what/how you do it" – A health profession in education workplace contexts
Nilly Waiserberg, Paula Feder-Bubis

How unequal medical career systems structure clinical autonomy. Developing a professional space perspective
Sirpa Wrede, Antero Olakivi, Piitu Parmanne

• **Session 10 (a). Open session**

Chairs: Micol Bronzini, Elena Spina

The interlacing of professions with civic society
Helena Flam

Graduate professors of the National Autonomous University of Mexico: ethical elements that guide their work
Anita Hirsch

Negotiating non-heterosexual professional images in heteronormative contexts: Structure, agency and the self
Christiana Ierodiakonou, Andria Christofidou

Income inequality within professionals: An analysis of the Japanese Life Course Panel Survey Data
Shuhei Naka

Searching for fruitful paths between professions and organisations
Helena Serra

[Distributed Paper] *Social Innovation: An Effective Managerial Approach to Develop Societies and Economies*
Mohamed Meri

19.00: **Welcome cocktail**

DAY 2

Friday, July 5th

09.00-10.45: **Parallel sessions (IV)**

- **Session 7 (a). Professional power matters. Connecting professions and organizations in the context of managerialism**

Chairs: Helena Serra

Shaping professional connections with the locals – Strategizing discretionary police work
Bertil Rolandsson

Professionals conflict due to changes in the role of Japan public research institutes: group solidarity and professional independence in institutional change
Masayo Fujimoto

Reforming kindergarten teacher education in Norway – The role of the organizations and the professions
Solveig Marie Borgund

Norwegian ECEC teacher professionalism between marketization and welfare state ambitions
Kari Ludvigsen

The competencies of the new professions of globalization: a great challenge common to organizations and individuals
Mohamed Meri

- **Session 8 (b). Between techno-optimistic and techno-pessimistic perspective. A third way to consider ICT in health professional-patient relationship**

Chairs: Giovanna Vicarelli, Micol Bronzini, Elena Spina

Victims of scenario-thinking. On the making of optimism and unrealistic expectations about ICTs
Enrico Maria Piras

"Mind the gap": Digital health literacy, professionals and technology: the Choosing Wisely Italy App
Arianna Radin

ICT transforms care practices towards teaching and empowering
Angela Genova

"Social" communication (technology) in health: the case of AOU Cagliari strategies
Fabrizio Meloni, Elisabetta Gola, Claudia Loviselli

Technology as a source of health information for youth in Egypt
Alhassan Hassan

10.45-11.15: **Coffee break**

11.15-13.00: **Parallel sessions (V)**

• **Session 1 (b). Varieties of Professionalism. Exploring heterogeneity within and between professions**

Chairs: Andrea Bellini, Lara Maestripieri, Karolina Parding

Changed governance and labour market regulation in welfare sector professional work – differentiation within professions
Karolina Parding, Anna Berg Jansson

Neo-Weberianism, social closure and professional rewards: The veterinary profession vs. the medical profession
Mike Saks, Stephen May, Martin Whiting

Professionalism in the broadcasting sector: a case study on workers of private and public television stations in Sardinia
Clementina Casula

Migrating into a regulated profession: comparing doctors and engineers in a context of evolving professional systems
Jean-Luc Bédard

Architecture collectives. Molecular structures in contemporary urban practice
Cristina Catalanotti

• **Session 3 (b). New challenges for professionals, new standards, new work routines?**

Chairs: Marlot Kuiper, Mirko Noordegraaf, Anne Mette Møller

Electronic notifications: organizational challenges for torts lawyers in Argentina
Jeronimo Cracogna

Digital media investigators: analysing practitioners' perspectives
Dana Wilson-Kovacs

Negotiating state, citizen and professional agency in Danish pre-schools and education
Gitte Sommer Harrits, Matilde Cecchini

Changing roles and strategies of professionals in the (co)production of public services
Nicolette van Gestel, Marlot Kuiper, Wiljan Hendrikx

13.00-14.00: **Lunch**

14.00-15.00: **Authors meet critics (II)**

• **Varieties of professionalism in a globalising world: new theoretical perspectives and analytical approaches, *Cambio. Rivista sulle trasformazioni sociali*, Issue 16, December 2018**

Floor and room to be defined

Chair: Franca Alacevich

Discussants: *to be defined*

Attended by the editors: Angela Perulli (editor), Andrea Bellini, Lara Maestripieri (guest editors)

15.00-16.45: **Parallel sessions (VI)**

• **Session 5 (b). Professions, power and the market**

Chairs: Mike Saks

Unshackling the Iron Cage through Creative Destruction: The survival of the accounting profession as a social institution?
Duncan Honore-Morris

Regulating the market while playing its rules: the case of M&A transnational professional services
Valérie Boussard

Financial analysts: valuing and legitimizing a market expertise
Silva Alexandre, Luisa Veloso

Three experts on a boat (to say nothing of the consumer)
Arianna Radin

Professions and the risk society
Wenche M. Kjæmpenes

• **Session 10 (b). Open session**

Chairs: Andrea Bellini, Christiane Schnell

How top managers perceive the crisis impacts on innovation: "Nothing can stop us!" versus "It's not our fault!" profiles
Ana Ferreira, Ana Roque-Dantas, Ana Lucía Teixeira

In search of the balance: the conflict between work and family among Romanian social workers
Florin Lazar, Daniela Gaba, Anca Mihai, Georgiana Rentea, Alexandra Ciocanel, Munch Shari

Professional continuity in career strategies of S&T professionals
Irina Popova

Decline of credentialism: post-industrial transformation of professions in Turkey
Lufti Sunar, Elyesa Koytak

Creative work for humble professions: micro-entrepreneurs innovating the food and beverage sector in Italy
Alessandro Gerosa

[Distributed Paper] *"Portfolio of competencies" in high-tech areas – New challenges for robotics and biotechnology professionals*
Natalia Shmatko

16.45-17.15: **Coffee break**

17.15-18.15: **RC52 business meeting**

20.00: **Conference dinner**

DAY 3

Saturday, July 6th

09.00-10.45: **Parallel sessions (VII)**

- **Session 7 (b). Professional power matters. Connecting professions and organizations in the context of managerialism**

Chairs: Helena Serra

Sawing off the branch you are sitting on? The impact of hospitals' managerialism on young physicians
Paula Feder-Bubis

Physician autonomy and clinical pathways in China's public hospitals: resistance and adaptation
Lei Jin

Client-centeredness, or accountability? How medical professionals deal with peer support workers in mental health care
Aukje M. Leemeijer

Managerialization processes and health professionals: a qualitative study on the nature and implications of managerial training addressed to medical managers in Italy
Federico Sofritti

Advanced practice nursing and the medical profession in three francophone countries
Ricardo Ayala, Mike Saks

- **Session 9. Feeling professionalism: emotional aspects of professional identity**

Chairs: Alexandra Vinson

Mixed feelings about the crisis: when emotional expressions are not in line with narratives
Ana Roque-Dantas, Ana Ferreira, Brenda Silva

Building trust within the doctor/patient relationship: the point of view of some Italian doctors
Valentina Cappi

Elite identity contestation and meaningfulness in consulting work: narratives of practicing management consultants
Navneet Agnihotri

Navigating the emotional landscapes of the Neoliberal University and of its challengers
Alessandro Pratesi

Emotions at (professional) work: care, cure and the health professions
Lorenzo Speranza

10.45-11.15: **Coffee break**

11.15-13.00: **Parallel sessions (VIII)**

• **Session 1 (c). Varieties of Professionalism. Exploring heterogeneity within and between professions**

Chairs: Andrea Bellini, Lara Maestripieri, Karolina Parding

Perceptions of discrimination and varieties of professionalism in the legal professions

Valeria Insarauto, Isabel Boni-Le Goff, Grégoire Mallard, Eléonore Lépinard, Nicky Le Feuvre

Architects in Europe: bringing sense to statistical data with the help of research on professions

Harald A. Mieg

The gendered effect of university transformations: the case of academic life-sciences

Camilla Gaiaschi

The 'Shape' of relationships faced by associations in an emerging corporate profession – The case of the Association for Project Management (APM) in an engineering firm

Kun Wang, Ian Stewart

Tools and targets of activist professionals: theorizing work in professional movements

Loris Gjata, Matthew Rowe, Shawuhin

• **Session 3 (c). New challenges for professionals, new standards, new work routines?**

Chairs: Marlot Kuiper, Mirko Noordegraaf, Anne Mette Møller

Post-professionalism: How is the managerial agenda affecting the health professions in the 21st century?

Susan Nancarrow, Alan Borthwick

Hybrid professionalism in health and social services: the new normal?

Mike Dent

Professional processes and changes: hearing rehabilitation audiologists as a case study of health professions

Tali Bar-Moshe, Paula Feder-Bubis, Dan Greenberg

Protected or connected professionals? How well-connected professionals can remain “autonomous” and “authoritative” experts

Mirko Noordegraaf

13.00: **Goodbye**